

Policy Revision	Section(s) revised	Change Description	Effective Date
0	10.3.1, 10.3.2	To add the option for Associations to hear the issue	Sept 2019

10. Ringette Calgary Disciplinary Review Policy

10.1. Purpose

A Disciplinary Review Hearing allows all parties an opportunity to clarify and assess the circumstances which led to the incident and to discuss proactively alternate reactions and actions. The Ringette Calgary Disciplinary Review Committee may issue additional suspension/punishment to the individual above Ringette Canada and Ringette Alberta policy, but cannot reduce a decision from either of these bodies.

10.2. Procedure

The Past President or Disciplinarian will review the nature of the incident with respect to the Ringette Canada Rule book, and the requirements for action and supplementary action. Specific functions are:

- 10.2.1. Review the case report and determine if game suspensions were issued that have or must be served as directed by the requirements of the Ringette Canada Rule Book.
- 10.2.2. Report the incident to Ringette Alberta who will issue game suspension(s) if required.
- 10.2.3. Determine from the Ringette Calgary Rules & Regulations as contained in this section, if a Disciplinary Review Hearing is required.
- 10.2.4. Contact the individual to ensure that they understand the procedure, process and requirements of the disciplinary review process. In the case of a minor, contact the head coach and parents.
- 10.2.5. Organize and chair a disciplinary hearing if required and ensure that appropriate documentation is added to the Ringette Calgary records.
- 10.2.6. Verify in conjunction with the League Director that the issued suspension has been fully served.

Where a hearing is required as directed by these Rules & Regulations, the individual is automatically suspended until the hearing is held, including roles on any other teams and as an Official. The Past President or Disciplinarian will convene the hearing as soon as practical to deal with each case. This shall be completed within one week of the assessment of the penalty if possible

10.3. Disciplinary Hearing Criteria

The convening of a Ringette Calgary Disciplinary Hearing which may result in further disciplinary action is required:

- 10.3.1. **In all cases where a match penalty is assessed and Ringette Canada and Ringette Alberta have issued a suspension of more than two (2) games total. If not, Associations will hear the issue.**
- 10.3.2. **In all cases where any bench personnel are assessed a Misconduct and Ringette Canada and Ringette Alberta have issued a suspension of more than two (2) games total. If not, Associations will hear the issue.**

- 10.3.3. When a player or coach accumulates five (5) of the following penalties in any combination in a single playing season:
 - 10.3.3.1. Unsportsmanlike Conduct.
 - 10.3.3.2. Major Penalty.
 - 10.3.3.3. Misconduct Penalty
 - 10.3.3.4. Match Penalty

Note, even if an individual has already attended a hearing for a Misconduct or Match penalty another hearing shall be held when the accumulated number reaches 5.

- 10.3.4. When a player has accumulated two (2) Misconduct Penalties in a single playing season OR if a player receives a Misconduct penalty and has previously received a Match penalty in a single playing season
- 10.3.5. For the HEAD COACH when a TEAM has accumulated three (3) of the following penalties in any combination in a single playing season:
 - 10.3.5.1. Misconduct Penalty
 - 10.3.5.2. Match Penalty

Records will be maintained permanently in a case file at Ringette Calgary. The Disciplinary review committee may assess additional disciplinary action that would be carried into the next playing season.

In specific cases where a penalty has not been assessed, the Ringette Calgary Disciplinary Review Committee reserves the right to deal with individuals, players, or coaching staff who through their actions create an unsafe environment affecting players, referees, coaches or spectators.

10.4. **Removal of a Team from the Ice Prior to the end of a Game**

No coach shall forfeit a game by pulling their team off the ice before the end of the game. Any coach who does so shall be suspended from coaching until the disciplinary review committee has dealt with this matter. The official score for the forfeit shall be recorded as 2-0.

10.5. **Automatic Suspensions**

Automatic suspensions shall be served at the next scheduled game for the team (scheduled means referees were booked prior to any of the following occurring):

- 10.5.1. The head coach of a team shall serve an automatic one game suspension in the following cases :
 - 10.5.1.1. When a team has accumulated ten (10) unsportsmanlike conduct or major penalties in any combination in a single playing season:
 - 10.5.1.2. When a team has accumulated three (3) Misconduct and/or Match penalties in any combination in a single playing season.
- 10.5.2. The head coach or acting head coach of a team shall serve an automatic one game suspension when a team accumulates more that twenty-four (24) penalty minutes for U14 and under, and thirty (30) penalty minutes for U16 and U19, in any game.

10.6. **Disciplinary Review Committee**

The **Disciplinary Review Committee** will consist of a **minimum of five** of the following voting members:

- 10.6.1. The Past President, or if appointed, the Disciplinarian (acts as chairperson, votes only in a tie.)
- 10.6.2. The Ringette Calgary League Director, or the Ringette Calgary President or Representative thereof.
- 10.6.3. Ringette Calgary Officials Executive Committee liaison to Ringette Calgary or Representative thereof.
- 10.6.4. Sub-Association Past Presidents or Sub-Association Presidents or Representatives thereof.

10.7. **Dispute Procedure**

Procedure for the filing of a dispute of a decision rendered by the Disciplinary Review Committee:

- 10.7.1. Disputes, and all the evidence in support thereof, must be submitted in writing to the President of Ringette Calgary, signed by the disputee, and presented within forty-eight (48) hours from the rendering of the decision which is being disputed.
- 10.7.2. The dispute must be accompanied by a certified cheque or cash in the amount of two hundred dollars (\$200.00). If the dispute is upheld, the two hundred dollars (\$200.00) will be refunded.
- 10.7.3. Members of the **Grievance Committee** will convene within one week where possible, to deal with the dispute.
- 10.7.4. Suspended individuals are ineligible to participate in all games until the dispute has been dealt with.